LEGISLATIVE SERVICES AGENCY OFFICE OF FISCAL AND MANAGEMENT ANALYSIS

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FISCAL IMPACT STATEMENT

LS 7767 NOTE PREPARED: Jan 12, 2005

BILL NUMBER: SB 484 BILL AMENDED:

SUBJECT: State Police Officer Survivor Health Benefit.

FIRST AUTHOR: Sen. Wyss BILL STATUS: As Introduced

FIRST SPONSOR:

FUNDS AFFECTED: X GENERAL IMPACT: State

X DEDICATED FEDERAL

<u>Summary of Legislation:</u> This bill requires the Indiana State Police Department (ISP) to offer to provide and pay for health coverage equal to health coverage offered to active state police officers for the surviving spouse and dependent children of certain state police officers who die in the line of duty.

Effective Date: July 1, 2005.

Explanation of State Expenditures: The bill requires that if ISP offers health coverage for active employees, ISP must also offer and pay for the same health coverage to the surviving spouse and each child (natural, step, and adopted) of an officer who dies in the line of duty, regardless of when the line-of-duty death occurred. The health coverage for a child continues until the child becomes 18. The coverage continues if the child regularly attends a secondary school or is a full-time student at an accredited college or university until the child becomes 23. The coverage also continues if the child is physically or mentally disabled until the end of the physical or mental disability.

ISP's offer to provide health coverage must remain open as long as ISP continues to offer health coverage for officers and the surviving spouse or child is eligible.

From 1933 through 2003, 42 Indiana State Police officers have lost their lives in the line of duty. Since 1970, it is estimated that 10 troopers have died in the line of duty and left survivors who could be eligible for health coverage. (The estimate assumes that the spouses were about the same age as the trooper at the time of the officer's death. The estimate also assumes that none of the eligible dependents would qualify based on a mental or physical disability.) Of the estimated 10 cases, an estimated 7 survivors could qualify for single coverage

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whereas 3 might qualify for family coverage.

The cost to the state would equal the employer and employee's cost of the ISP health benefit plan for each eligible survivor. Based on the ISP health care plan, the state's biweekly share would equal \$476 for the most expensive family coverage and \$203 for the most expensive single coverage. Costs for family coverage for 2005 would equal an estimated \$37,128 (\$476 * 26 pays * 3 families). State costs for single coverage would equal an estimated \$36,946 (\$203 * 26 * 7 individuals). The initial ISP cost is estimated at \$74,074 for the first full year.

Costs in subsequent years would increase based on increases in health insurance costs. Costs in subsequent years would also change based on the number of eligible survivors. ISP plans include medical, dental, and vision insurance.

Explanation of State Revenues:

Explanation of Local Expenditures:

Explanation of Local Revenues:

State Agencies Affected: ISP.

Local Agencies Affected:

<u>Information Sources:</u> 2003 ISP Annual Report; Steve Hillman, ISP State Health Care Plan; www.trooper.org/Magazine/01022002/CassCtyHonorsTrp.html; and the Officer Down Memorial Page, http://www.odmp.us.

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